

## China Trainee Program – Engineering

Are you a graduate and are you ready to start your international career?  
We offer you a customized 12 to 24-month trainee program in Germany.

After an intensive product training and introduction to the basics of bonding technology, a great variety of tasks and a wide range of responsibilities are waiting for you. You will be given responsibility for your own projects and independently develop technical solutions.

In the course of the trainee program, you will also receive accompanying development measures to promote your social and technical expertise, and establish a network of contacts within the company. After the trainee program, excellent opportunities will be offered to you. You will be best prepared to use your knowledge and to start your life-long career at DELO.

### Job description

- You will handle complex bonding processes from disparate markets.
- You will develop customer-specific solutions to the point of process integration.
- You will systematically realize technologies and implement them into the production process of our customers.
- After working and training in Germany there is the possibility of taking over more responsibility as Project Engineer in our laboratory in Shanghai. A further promotion could be in the field of Sales.

### Job requirements

- You have an European degree in engineering, i. e. Mechanical Engineering, Electrical Engineering, Mechatronics, Material Science or similar technical education.
- First experience in a technical commercial environment (service, applications engineering, process technology etc.) is advantageous.
- You own an excellent hold over Mandarin and English. A good command of Cantonese and German is an added advantage.
- You have a strong knowledge of China and interest in the possibility of working in Asia.
- You are characterized by good communication and social skills, intercultural sensitivity and you show a high level of self-initiative, team spirit and resilience.
- You have a long-term focus.

### Job benefits

- A great variety of tasks with plenty of scope for professional and personal organization as well as short decision-making processes.
- A positive working atmosphere within a committed team.
- Extensive product training and introduction to the bonding technology.
- A modern workspace with an attractive company location to the west of Munich with many leisure possibilities (near Lake Ammersee).
- A great opportunity to work in Shanghai after two years of performing successfully in Germany.

If you are interested in the position, please send your application including salary expectations and earliest availability.

### DELO Industrial Adhesives

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**DELO Industrial Adhesives**, a successful, international and innovative company, is hiring. Known in Europe as an award-winning employer at the cutting edge of technology, DELO specializes in the technical applications of high-tech bonding techniques in the growing markets of optoelectronics, consumer electronics, RFID, automotive, photovoltaic, and engineering. Our customers include well-known companies such as Daimler AG, Robert Bosch GmbH or AAC American Audio Components. An important component of our customer loyalty is the personalized expertise from our field specialists. Thanks to the know-how and commitment of 300 employees, DELO has continuously grown for over 10 years.

